## MR. JOHN KAYS Project Director Tactical Network Initialization

Mr. John Kays is currently the Project Director for Tactical Network Initialization (TNI) under the Program Executive Office Command, Control and Communications - Tactical. He has more than 10 years of experience in Army acquisition. His previous assignments included Chief Systems Engineer for PM Battle Command and Technical Director for PdM Tactical Battle Command.

In addition, he was the Lead Science and Technology Engineer for Project Management Distributed Common Ground Systems Army (DCGS-A) and Chief Engineer for the Advanced Field Artillery Tactical Data Systems (AFATDS) for Foreign Military Sales. Prior to becoming a Department of the Army Civilian, Mr. Kays served as a regular Army Field Artilleryman commissioned in the 18th Field Artillery Brigade at Fort Bragg, NC where he served as a Platoon Fire Direction Officer, Battery Fire Direction Officer, Battery Executive Officer, Battalion Fire Direction Officer and Battalion Adjutant.

Mr. Kays graduated with a Bachelors of Science in Systems Engineering in 1997. He received his Masters of Science in Technology Management in 2006, his Masters of Business Administration in 2008 and his Masters of Military Strategic Thinking in 2010.

Mr. Kays military awards include: the Army Achievement Medal with 2 oak leaf clusters and the Army Commendation Medal with 2 oak leaf clusters. Mr. Kays civilian awards include: the Achievement Medal for Civil Service.